



DR. NDIDI NWANERI, PH.D.

Senior Consultant — Ethics, ESG, Governance & Global Development

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PROFESSIONAL SUMMARY

Internationally recognized ethics and governance expert with over 25 years of experience leading high-impact initiatives for organizations including the European Union, UK FCDO, and Save the Children International. Specialized in designing ethical frameworks, ESG strategy development, integrity due diligence, and managing investigations. Proven ability to advise senior management on sensitive matters and foster cross-cultural, inclusive workplaces. Combines academic rigor (Ph.D. in Philosophy, Loyola University Chicago) with practical expertise to align organizational practices with multilateral development bank standards and drive sustainable, equitable outcomes.

CORE COMPETENCIES

- Ethical Framework Development & Implementation
 - ESG Strategy & Risk Assessment
 - Integrity Due Diligence & Risk Management
 - Investigations & Conflict Resolution
 - Cross-Cultural Leadership & Stakeholder Engagement
 - Policy Analysis & Regulatory Compliance
 - International Development Strategy
 - Social Justice & Gender Policy
 - Global Health Justice
 - Whistleblowing & Anti-Corruption Mechanisms
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PROFESSIONAL EXPERIENCE

Lead Ethics Consultant

European Union / British Council — Rule of Law and Anti-Corruption (RoLAC), Nigeria
2018 — 2022

- Developed and implemented ethical governance frameworks, including codes of conduct and whistleblowing policies, enhancing organizational integrity
- Conducted comprehensive ethics assessments across justice reform sectors, producing annual reports (2018-2021) that guided program strategy and compliance with international standards
- Conducted investigations into allegations of misconduct, ensuring impartiality and confidentiality
- Facilitated training on ethical leadership for government officials, fostering a culture of accountability
- Led cross-functional teams in evaluating program impact, utilizing data analysis to measure social justice outcomes

Lead Policy & Ethics Consultant

UK Department for International Development (FCDO), Nigeria
2017 — 2019

- Advised senior management on ethics-related matters, including conflicts of interest and sanctions compliance
- Spearheaded development of Kaduna State Education Policy (2019), incorporating equity frameworks and gender-responsive programming
- Conducted political economy analyses to assess integrity risks in justice and education sectors
- Designed monitoring and evaluation frameworks to ensure policy implementation and impact
- Engaged with diverse stakeholders to ensure participatory approaches in policy development

Ethics Lead, Education in Emergencies

Save the Children International, Nigeria
2018

- Reviewed legal frameworks for protection of education institutions, integrating human rights-based approaches
- Conducted due diligence on project stakeholders to mitigate integrity risks
- Developed equity and inclusion strategies for education in conflict-affected areas
- Developed training materials on ethics and inclusion for education programs in conflict zones
- Conducted impact assessments of education interventions using qualitative and quantitative methodologies

Ethics and Policy Consultant

Open Society Initiative for West Africa (OSIWA), Nigeria
2017

- Led research on civic education quality, producing policy recommendations adopted in national curricula
- Facilitated stakeholder engagement processes with government officials, civil society, and community representatives
- Advised on anti-corruption measures and compliance with international sanctions
- Developed advocacy strategies for policy reform based on evidence-based research
- Integrated decolonization approaches in policy analysis and development

Chief Rapporteur

Niger State Investment Summit
2017

- Produced a synthesis of major concepts, decisions and results highlighted at the summit
 - Developed document used as an outline for the 2018 Niger State Investment Strategy
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ACADEMIC POSITIONS

Research Fellow, Global Health Postdoctoral Program

Normative Orders Research Centre, Goethe-Universität, Frankfurt, Germany
2023 — 2024

- Researched ethical frameworks for global health justice, focusing on health equity and integrity
- Analyzed failure of global solidarity in COVID-19 pandemic response
- Developed frameworks for addressing existential risks and global inequity
- Collaborated with international researchers on publications and policy recommendations

Co-founder and Senior Research Fellow

Ethics and Public Policy Laboratory, Catholic University of Central Africa, Cameroon
2018 — Present

- Established research agenda on ethics in development and governance
- Supervised research projects on environmental justice and sustainable development
- Developed training programs on ethical decision-making for policy professionals
- Built partnerships with international organizations and academic institutions
- Responsible for regional and global collaborations, financial management and quality assurance

Visiting Scholar

Department of Philosophy, Loyola University Chicago, USA
2021 — 2022

- Conducted research on global justice theories and applications
 - Mentored graduate students on research methodologies and ethical frameworks
 - Participated in the Sanctions Working Group, studying the impact of economic sanctions on remittances, foreign investment, liquidity and non-profits in Africa
 - Presented research findings at international conferences and symposia
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EDUCATION

Ph.D., Philosophy (with Distinction)

Loyola University Chicago, USA

- Dissertation: "Human Rights and Global Justice: A Normative Critique of Some Rawlsian Approaches"
- Winner of Loyola University Chicago Dissertation of the Year Award (Humanities Category)

M.A., Public Policy (Concentration: Philosophy and Social Policy)

The George Washington University, Washington, D.C., USA

- Master's Essay: "The Public Sector as a Tool for Social Development"

B.Sc., Economics (Concentration: Development)

Ahmadu Bello University, Zaria, Nigeria

- Honors Thesis: "A Study of Rural Agriculture Interventions by the United Nations Development Program (UNDP) in Kaduna State, Nigeria"

SELECTED PUBLICATIONS & POLICY DOCUMENTS

Academic Publications:

- "The Role of Retired Pediatric Professors in European Child Healthcare Services." *Journal of Pediatrics*, Volume 181 (2017): 332-333.e1
- "Gender Equality: Response to Van Parijs", in *Théories de la justice: justice globale, agents de la justice et justice de genre* (2016), pp. 293-298

Policy Documents:

- Year 1-5 Ethics Assessment Reports for EU/British Council (RoLAC) (2018-2022)
- Kaduna State Education Policy (2019)
- Political Economy Analysis of Justice in Nigeria (2019)
- "Review of Legal Framework for the Protection of Education Institutions from Attack in Nigeria" (2018)
- "Promoting Quality Civic Education in the Country" (2017)
- Summary Report of the Niger State Investment Summit 2017
- "Who Is Doing What on Gender in Nigeria?" (2011)

Works in Progress:

- Failure of Global Solidarity in the Context of the COVID Pandemic
- Existential Risks and Global Inequity
- Technology, Poverty and Economic Development

SELECTED SPEAKING ENGAGEMENTS

- Keynote Speaker, Cambridge Conference on Catastrophic Risk, University of Cambridge (2020)
- Presenter, University Philosophy Conference on Global Health Justice, Oxford University (2021)
- Speaker, Sanctions and International Law and Politics Conference, Coventry University and Graduate Institute Geneva (2021)
- Presenter, Commonwealth Parliamentary Association Workshop on Gender & COVID-19 (2020)

- Keynote Speaker, Conference on Ethical Adoption of Technology — AI and ICT in Africa, University of St. Gallen (2020)
 - Presenter, "Building Back Better: Towards A Disability Inclusive, Accessible and Sustainable Post Covid-19 World" (2020)
 - Presenter, "Rape - Perceptions, Myths, Traditions and Stereotypes," Africa and the New Dynamics of Sexual and Gender Based Violence Workshop (2020)
 - Speaker, "Reimagining Our Humanity Post Pandemic," Wole Soyinka International Cultural Exchange (2020)
 - Lecturer, "Want to End Rape? Talk About Sex. A lot," Lagos State University (2020)
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MEDIA PRESENCE

- Permanent Panelist, This Day Live Arise TV (2021-Present)
 - Featured Guest, The Mix: A Diversity Podcast — "Global Justice and Black History" (2021)
 - Featured Guest, The Mix: A Diversity Podcast — "Capitalism and Systemic Oppression" (2020)
 - Guest, City Talks with Reuben Abati — "Chibok Girls: 7 Years After and the Way Forward"
 - Regular Commentator, We FM, Nigeria (2017-2020)
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HONORS, GRANTS & AWARDS

- 2017-2018 Loyola University Chicago Dissertation of the Year Award (Humanities Category)
 - 2016-2017 Pre-Doctoral Research Fellowship, Goethe Universität Frankfurt — Leibniz Award Research Group on Trans-National Justice
 - 2015-2016 Pre-Doctoral Research Fellowship, Hannover Institute of Social and Political Philosophy (FIPH)
 - 2010-2015 Loyola University Chicago Merit Award (5 years)
 - 2013 Summer Academic Research Fellowship, Department of Philosophy, Loyola University Chicago
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PROFESSIONAL AFFILIATIONS

- Executive Board Member, International Development Ethics Association (IDEA)
 - Member, Independent Resource Group for Global Health Justice (IRG-GHJ)
 - Founder, GlobalMargins (www.globalmargins.com)
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LANGUAGES

- English (Native)
- Igbo (Native)
- Yoruba (Native)

REFERENCES

Available upon request